

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
May 13, 2013**

The Field Local School District Board of Education held its Regular Meeting on Monday, May 13, 2013 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Allyson Westover-Yes, Terry Kettering-Yes  
Student Representative, Natasha Flesher-Excused Absent

- **Special Recognition**
- **Student Achievement Report**                      Field Board of Education Members
- **FACA Report**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Board Concerns – Common Core**
- **Recognition of Visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be

placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Member Karg moved, seconded by Member Westover that the Field Local Board of Education adopt the following agenda as amended to include an executive session to consider the employment and discipline of a public employee for the May 13, 2013 regular meeting.

Member Westover moved, seconded by Member May that the amended agenda be accepted.

*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

## **Consent Agenda**

### **A. Board Business**

1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on April 4, 2013, the regular meeting on April 8, 2013, the special meeting on April 22, 2013 and the special meeting on April 29, 2013.

### **B. Employment**

#### **1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation, due to retirement, of Diana Secaur, Intervention Specialist, Field Middle School effective June 1, 2013.
- b. The Superintendent recommends that the Field Local Board of Education accept the resignation, due to retirement, of Renee Linnell, Physical Education teacher, Brimfield Elementary and Suffield Elementary effective June 1, 2013.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation, due to retirement, of Barbara Mahoney-Kenney, Intervention Specialist, Suffield Elementary effective June 1, 2013.
- d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Ellen Hefty, Mathematics teacher, Field Middle School, and Middle School Mathematics Department Head, effective June 30, 2013.
- e. The Superintendent recommends that the Field Local Board of Education accept the resignation of Evelyn Loftin as Spring Musical Director effective April 23, 2013.
- f. The Superintendent recommends that the Field Local Board of Education accept the resignation of Katherine Kirby as Vocal Music Director effective April 23, 2013.
- g. The Superintendent recommends that the Field Local Board of Education accept the resignation of Jason Scherer as Freshman Football Coach effective May 2, 2013.

## 2. Resignation/Transfer

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Beth Calcei, Principal's Secretary, Brimfield Elementary to accept the position of Special Services Secretary effective August 5, 2013. Rate of pay per negotiated agreement.

## 3. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following certified substitute teachers for the 2013-2014 school year as presented on Exhibit S-1.
- b. The Superintendent recommends that the Field Local Board of Education employ the following certified substitute teachers, pending completion of certification, for the 2013-2014 school year as presented on Exhibit S-2.
- c. The Superintendent recommends that the Field Local Board of Education employ the following as classified substitute workers for the 2012-2013 school year:

Donna Atwood

Erin Barbetta

Toni Rahe

- d. The Superintendent recommends that the Field Local Board of Education employ Michelle Noble as a Bus Assistant for the 2013-2014 school year effective 8-26-2013.

## C. Donations

1. Donation of \$1,000.00 to Suffield Elementary School by Robert Honeychuck in honor of Mary Ann Honeychuck for the purchase of library books.

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education approve the consent agenda as presented.

13-0138

*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*

*President declared the motion carried*

### • Informational Items

1. Kathy Rowland will be transferring from Teacher Assistant, Field High School to Teacher Assistant, Brimfield Elementary, effective with the 2013-2014 school year.

### • Treasurer's Update

### • Treasurer's Agenda

Member Westover moved, seconded by Member May that the Field Local Board of Education approve the financial and investment reports for the period ending March 31, 2013.

13-0139

*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve the Five Year Forecast as presented in Exhibit T-1. 13-0140  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Stewart, that the Field Local Board of Education approve the "List of Dispositions." (Exhibit T-2) 13-0141  
*Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Westover that the Field Local Board of Education approve the resolution as amended on how the levy proceeds will be expended if the August 6, 2013 combination 13-0142  
4 mill operating and 1.5 mill permanent improvement levy passes. (Exhibit T-3)  
*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education reduce the amount to charge the Field Youth Basketball for its facility use to \$8220.00. (Exhibit T-4) 13-0143  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education direct the Treasurer to seek an advance of the second half 2013 real estate tax payments. 13-0144  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

- Superintendent's Update
- Local Superintendent's Agenda

Member Karg moved, seconded by Member Westover that the Field Local Board of Education employ the following as summer Transition Back to School Tutors for the 2013-2014 school year. 13-0145  
Rate of pay is \$20.00 per hour.  
*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Amanda Karpinecz  
Laci McIntyre

Jill Stefaniak

Member Westover moved, seconded by Member Karg that the Field Local Board of Education employ the following as Intervention Tutors for the 2012-13 school year effective April 8, 2013. 13-0146  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Katherine Dasho  
Rachel Davis  
Rachel Driscoll

Bob Harris  
Ellen Hefty  
Denise Leek

Carol Wagoner  
Scott Wilson

Member May moved, seconded by Member Westover that the Field Local Board of Education approve the following supplemental contracts for the 2013-2014 school year. Rate of Pay per FLTA Negotiated Agreement. (Exhibit S-3) **13-0147**

*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Abstain.*

*President declared the motion carried*

Hope Morrison	LPDC Advisor
Don May	LPDC Secretary
Sue Vitko	High School Mathematics Department Head
Vicki Dahl	High School Social Studies Department Head
Danielle Underwood	High School Science Department Head
Pat Lynch	Student Council
Blair Stockley	National Honor Society
Pat Lynch	Yearbook
Patrick Youel	Freshman Class Advisor
Chris Campo	Sophomore Class Advisor
Danielle Underwood	Junior Class Advisor
Brenda Ward	Junior Class Advisor
George Wetzel	Quiz Bowl Advisor
Vicki Dahl	Teen Institute Advisor
Carol Armstrong	Faculty Manager – Girls
Carol Armstrong	Faculty Manager – Boys
Tyler Boyle	Fitness Spring
Joel Peterson	Boys Varsity Baseball Coach
Jonathan Lane	Boys Varsity Basketball Coach
Tyler Boyle	Boys Junior Varsity Basketball Coach
Jonathan Lynch	Boys 7 <sup>th</sup> Grade Basketball Coach
Jason Scherer	High School Assistant Football Coach
Michael McKinney	Middle School Head Cross Country Coach
Jonathan Lynch	Junior Varsity Golf Coach
George Wetzel	High School Assistant Track Coach
Michael McKinney	Middle School Head Track Coach
Craig Nettleton	Girls Varsity Basketball Coach
Beth Dyer	Varsity Softball Coach
Ashley Mauger	Freshman Volleyball Coach
Beth Dyer	High School Head Cheerleading Advisor – Varsity (50%)
Brenda Ward	High School Head Cheerleading Advisor – Varsity (50%)
Beth Dyer	High School Asst. Cheerleading Advisor – JV (50%)
Brenda Ward	High School Asst. Cheerleading Advisor – JV (50%)
Rachel Davis	Middle School Head Cheerleading Advisor

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

David Wise  
Hannah Mueller  
Carlene Lundgren  
Carlene Lundgren

Varsity Golf Coach  
8<sup>th</sup> Grade Volleyball Coach  
Varsity Boys Tennis Coach – Spring  
Varsity Girls Tennis Coach – Fall

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the payment of a stipend of \$150.00 for Language Circle Written Expression Training held from January 1, 2013 through April 15, 2013 to the following employees. These costs will be paid by Title I funds. **13-0148**

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Jennifer Clem  
Kim Mullaly  
Kari Walchalk

Patricia Conkle  
Mary Ann Powers  
Rachel Yohn  
Amanda Fulks  
Tammy Rhoades

Member Kettering moved, seconded by Member May that the Field Local Board of Education employ the following teachers as tutors at the Falcon Academy of Creative Arts for the 2012-2013 school year at the rate of \$20.00 per hour: **13-0149**

*Roll Call: May-Yes, Karg-Yes, Stewart-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Sean Daugherty

Tamara Walker

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education pay a \$644.10 stipend pay for the 2012-2013 as well as the 2013-2014 school year to the following Falcon Academy of Creative Arts teachers for the extra work they incur preparing for concerts, art shows, hallway displays, and other evening programs as needed. **13-0150**

*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*

*President declared the motion carried*

Laura Goldman

Colleen Vecellio

Member Westover moved, seconded by Member May that the Field Local Board of Education approve the reduction in force of the 8 hour custodian position at the Falcon Academy of Creative Arts effective July 1, 2013. **13-0151**

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Westover that the Field Local Board of Education approve the list of Field High School class of 2013 graduates, pending completion of all local and state requirements as presented on Exhibit S-4. **13-0152**

*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education enter into an Affiliation Agreement with The University of Akron. (Exhibit S-5) **13-0153**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education enter into a School Law Hotline Agreement with McGowan & Markling Co., L.P.A. for the 2012-2013 school year. (Exhibit S-6) **13-0154**  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education enter into a School Law Hotline Agreement with McGowan & Markling Co., L.P.A. for the 2013-2014 school year. (Exhibit S-7) **13-0155**  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education enter into an agreement with Top Echelon Contracting, Inc. for occupational therapy service for Field Local Schools for the 2013-2014 school year. Rate of pay is \$65.00 per hour. (Exhibit S-8) **13-0156**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Stewart moved, seconded by Member May that the Field Local Board of Education enter into an agreement with Summit County Educational Service Center to provide Curriculum Services effective with the 2013-2014 school year. (Exhibit S-9) **13-0157**  
*Roll Call: Stewart-Yes, May-Yes, Karg-Yes, Westover-Abstain, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Westover that the Field Local Board of Education approve the Elementary handbook as presented in Exhibit S-10. **13-0158**  
*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adopt the following resolution authorizing membership in the Ohio High School Athletic Association for the 2013-2014 school year: **13-0159**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Whereas, the Field Local Schools of Mogadore, Ohio, Portage County have satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

WHEREAS, the Board of Education/Governing Board and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, be it resolved by the Field Local Board of Education/Governing Board that Field Middle School and Field High School do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws of the OHSAA are hereby adopted by this Board of Education as and for its own minimum student-athlete eligibility standards. The Field Board of Education/Governing Board reserves the right to raise the eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decision of the OHSAA and to cooperate fully and Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSSA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administration heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

1. The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following by-laws & policies for Board adoption:

Bylaw

0165.2 Special Meetings(revised)

Policy

1530 Evaluation of Principals and Other Administrators(revised)

2270 Religion in the Curriculum(revised)

2431 Interscholastic Athletics(revised)

2623.02 Third Grade Reading Guarantee(revised)

3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities(revised)

3131 Reduction in Staff(revised)

3220.03 Evaluation of Teachers on Limited Contract (DELETE)

5515.01 Safe Operations of Motorized Utility Vehicles by Students(NEW)

6110 Grant Funds(revised)

6550 Travel Payment and Reimbursement(NEW)

2. The Superintendent recommends that the Field Local Board of Education conduct the second reading of the following policy for Board adoption:

3220 Standards-Based Teacher Evaluation (Revised)

Member Karg moved seconded by Member May that the Field Local Board of Education adjourn 13-0160 into executive session at 8:35 P.M. for the purpose of employment and discipline of a public employee.

Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried



Regular Meeting  
May 13, 2013

Member Westover moved, seconded by Member Karg recommended that the Field Local Board of Education return to the May 13, 2013 regular meeting at 9:22 P.M. **13-0161**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

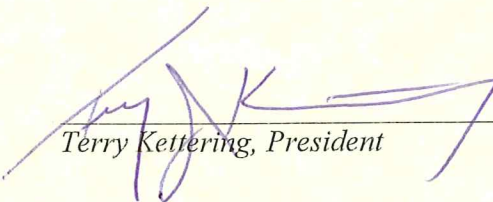
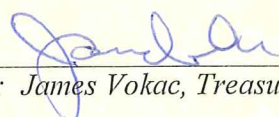
Member Westover moved, seconded by Member Stewart that the Field Local Board of Education table the item regarding a 3 year extension of the contract for Salvatore Arquilla, Director of Operations/Transportation Supervisor beginning August 1, 2015 through July 31, 2018. **13-0162**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved seconded by Member Stewart that the Field Local Board of Education adjourn into executive session at 9:25 P.M. to discuss negotiations. **13-0163**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Absent, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Westover recommended that the Field Local Board of Education return to the May 13, 2013 regular meeting at 9:40 P.M. **13-0164**  
*Roll Call: Westover-Yes, Karg-Absent, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

With no further business to discuss Member May moved, seconded by Member Westover to Adjourn the May 13, 2013 regular meeting. **13-0165**  
*Roll Call: Karg-Absent, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

The meeting was adjourned at 9:40 P.M.

  
\_\_\_\_\_  
Terry Kettering, President  
\_\_\_\_\_  
Attest: James Vokac, Treasurer