

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
November 18, 2013**

The Field Local School District Board of Education held its Regular Meeting on Monday, November 18, 2013 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Allyson Westover-Yes, Terry Kettering-Yes
Student Representative, Natasha Flesher- Yes

Member Karg moved, seconded by Member Westover that the Field Local Board of Education approve the minutes from the October 14, 2013 regular meeting. **13-0317**

Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adopt the following agenda for the November 18, 2013 regular meeting. **13-0318**

Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

- **Superintendent's Report** – Cool School Fox 8 recognition and how well the students including Natasha Flesher represented the school/Attended Capital Conference in which there were several great presentations involving the interactions of staff and social media, recent student free speech court case and the general session speaker which initiated thinking on comparing ourselves to other countries or focusing on individual student skills and strengths.

-Donna Karg attended the general session and felt it was also a noteworthy presentation.

- **Treasurer's Report** – Explanation of Grant Carryovers
- **Special Recognition** – Steve Calcei, newly elected School Board Member
- **Student Achievement Report** Field Board of Education Members
- **FACA Report**

- **Legislative Liaison Report** – Larry Stewart commented on H.B. 181 Prohibiting student identifiable information/H.B. 193 dealing with Ohio Revised Code as it relates with academic achievement and Common Core standards/H.B. 237 repeal Common Core for the State of Ohio. 13 State Representatives are currently on board with the proposal.

-Donna Karg commented that the Common Core is really vague at this point in time without the State even establishing all the criteria yet. Is it stifling student's creativity and are we doing what we should be doing?

- **Student Representative Report** – Natasha Flesher commented that tennis won the PTC and Sectionals/Cross Country Boys and Girls went to regionals and the boys beat St. Vincent-St. Mary's/Becky Pohlod went to state and was among the top 20 and the boys did pretty well also. It was a great accomplishment/This year's Quiz Bowl Team consists of 16 members and should be a great year/It was pretty cool being on TV as Channel 8 highlighted the "Cool School" and I am very proud of our school.
- **Maplewood Career Center Report**- Minutes from the last meeting were passed out.
- **Board Comments/Concerns** - See (Exhibit B-1)
- **Recognition of visitors** –

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following:
 1. Lisa Cuneo, Title 1 HS Math Tutor effective October 21, 2013. Rate of pay per FLTA Negotiated Agreement. Hours will not exceed 21 per week.
 2. Barbara Mahoney-Kenney, Certified Teacher assigned to Gifted program effective October 14, 2013 for the remaining 136 days of the school year. Rate of pay per FLTA Negotiated Agreement.
 3. Pam Hague, currently an Intervention Specialist at Falcon Academy, will be paid \$22.50 per hour for Title I tutoring for 90 minutes per week for the remainder of the 2013-2014 school year. Title I funds will be coming from Falcon Academy.
 4. Mary Alyce Seenes, Educational Aide, Suffield Elementary 5.5 hours per day for the remaining 131 days of the 2013-2014 school year.
 5. Rebekah Crepeau, Certified Substitute Teacher for the remainder of the 2013-2014 school year.
 6. Frank Sowers, Certified Substitute Teacher for the remainder of the 2013-2014 school year.
 7. Rachelle Ferro, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 8. Marie Walker, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 9. Marcia Gaug, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 10. Debbie Yeich, Classified Substitute Bus Driver, for the remainder of the 2013-2014 school year.
 11. Employ the following as Athletic Department Ticket Takers for 2013-2014 school year.

Judy Cooper
Jennifer Evans
Debbie Yeich
Marlena Burton
Gail Musser

Kim Burke
Lori Grund
Brenda Richmond
Gary Maupin
Roylene Kenyon

12. Year 1 Resident Educator Mentors (Rate of pay per FLTA Negotiated Agreement)

Rachel Driscoll – Mentor to Caitlin Bayda and Shawn Dickson

Diana Horning – Mentor to Pam Hague

Rebecca Scott – Mentor to Danielle Donaldson

Jill Stefaniak – Mentor to Megan McLaughlin and Elise Miller

Virginia Swansinger – Mentor to Allyson Carlson

Constance Tenney – Mentor to Michelle Ehme

Michelle Yoho – Mentor to Ashley Eplin

Year 2 Resident Educator Mentors (Rate of pay per FLTA Negotiated Agreement)

Clark Bookman – Mentor to Scott Wilson

Teresa Cianchetti – Mentor to Ashley Day

Terri Gempel – Mentor to Shannon Jones

Diana Horning – Mentor to Jessica Anderson

Laci McIntyre – Mentor to Carrie Adamo

Katy Tannert – Mentor to Samantha Ricketson

Year 3 Resident Educator Mentors (Rate of pay per FLTA Negotiated Agreement)

Victoria Dahl – Mentor to Amanda Williams

Laura Goldman – Mentor to Sean Daugherty and Krystal Flory

• **Supplemental Contracts -The Superintendent recommends that the Field Local Board of Education employ the following:**

1. Samantha Ricketson, 7th Grade Girls Basketball Coach for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
2. Bonnie Schuck, MS Student Council Advisor for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
3. Jennifer Clem, Fall/Tech Set Director for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
4. Jennifer Clem, Spring/Tech Set Director for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
5. Sean Daugherty, Junior Varsity Boys Basketball Coach (50%) for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

6. Kevin Pollock, 8th Grade Boys Basketball Coach for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
 7. Kyle Pollock, 7th Grade Boys Basketball Coach for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
 8. David Tenney, Junior Varsity Wrestling Coach for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
 9. Jeff Young, Junior Varsity Basketball Coach (50%) for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)
 10. Amend the supplemental contract of Tyler Boyle (HS Asst. Football Coach) for school year 2013-2014 to reflect 100% pay instead of 50% pay due to resignation of Tony Ursetti. Total amount of amended contract-\$3,968.00.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:
 1. Timothy Moon, Custodian at the Middle School, due to retirement effective January 1, 2014.
 2. Sarah Buehler, Foreign Language Teacher at the Middle School effective November 29, 2013.
 - **Payments/Fiscal Items** – The Superintendent recommends that the Field Local Board of Education approve payment(s) for the following:
 1. Payment in lieu of transportation to the parents whose children attend Parochial Schools for the 2013-2014 school year.

Nicholas Cultrona	KG	2304 Randolph Rd.	St. Matthews	Distance, interruption of classes
James Cultrona	4 th	2304 Randolph Rd.	St. Matthews	Distance, interruption of classes

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial and investment reports for the period ending September 30, 2013.

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Target to Brimfield Elementary through Give With Target Campaign-\$32.00
2. Portage County Tea Party for use of Middle School cafeteria-\$24.00

- **State and Federal Grant Programs** - The Treasurer recommends that the Field Local Board of Education approve participation in the following State and Federal Grant Programs for FY14 along with FY13 carryovers and to create the necessary revenue and expenditure accounts:

<u>Fund</u>	<u>SPCC</u>		<u>FY 2014 Allocation</u>	<u>FY 2013 Carryover Allocation</u>
451	9014	OneNet	\$9,000.00	\$0.00
506	9014	Resident Educator	\$1,050.00	\$0.00
516	9014	Title VI-B	\$396,343.92	\$46,425.29
551	9014	LEP	\$7,632.00	\$230.26
572	9014	Title I	\$260,127.54	\$64,513.98
587	9014	PreSchool Beneficiary	\$14,562.62	\$0.00
590	9014	Title II-A TQu	\$61,801.99	\$9,070.70

- **Inventory** – The Treasurer recommends that the Field Local Board of Education approve scrapping and/or auctioning of the following:

1. Misc. carts and overhead projectors from the district (Exhibit T-1)

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the consent agenda as presented. **13-0319**

Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

- **Superintendent Agenda**

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education reduce the pay to participate fee to \$100 per activity with a \$500 family cap effective November 18, 2013. **13-0320**

Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.

President declared the motion carried

District Policy/By-Laws

1. The Superintendent recommends that the Field Local Board of Education conduct the second reading of the following policy(s) for Board adoption.

5630.01 Positive Behavior Intervention and Support (NEW)

Informational Items

1. Adjustment to the following supplemental contract due to new FLTA Negotiated Agreement for 2013-2014.

Adrienne DiNapoli	Asst. Cross Country Coach	\$1,932.00 adjusted to \$2,898.00 (middle of 2 year contract. Due to FLTA Negotiated Agreement)
-------------------	---------------------------	---

2. Correction to the following supplemental contract.

Scott Wilson	MS Head Soccer Coach	\$1,932.00 (should have been one contract for MS Boys and one for MS Girls) Amount is the same.
--------------	----------------------	--

3. The following degree changes will be effective for the 2013-2014 school year.

Victoria Dahl	M+30 to M+45
Diana Horning	B to B+15

With no further business to discuss Member Westover moved, seconded by Member May
to adjourn the November 18, 2013 regular meeting.


13-0321

Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

The meeting was adjourned at 7:26 P.M.


Terry Kettering, President


Attest: Todd Carpenter, Treasurer

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

1875

November 18, 2013 Regular Board meeting

Dictation from meeting audio tape by Laura May

- Time stamp section: 2:45 – 8:54

- Topic - pay to participate fee item added to agenda

(Note: some words are difficult to understand due to "over" conversations with individuals)

2:43 Westover: You know I know we been talking about since last spring about reducing the pay to participate and I didn't know where we were on that to talk about. We had asked for figures last spring when we had a different administration and then we talked about it again in August, and then it was going to be on September's agenda and it was going to be on October's agenda and this week it is pay to participate are due for the winter sports and I'm wondering what kind of resolution did we ever come to because we have talked about reducing those?

3:11 Heflinger: We have not reached a resolution part because the levy failed. I am interested in reducing them. How we do that, whether we do it to the level that I would like to do it to, I think we have to have some further conversation about them because, if the levy had passed, I felt like we were in the position to make a move on those but with the levy failure, I wasn't comfortable bringing it forward at this point.

3:41 Westover: Okay, and I guess my concern on that was that was something that we had looked about doing six or seven months ago before you guys were here.... and the levy passing had was not playing into it... we were having a hard time figuring out if we were... if it was indeed.... feasible... if it was lower we might have more kids involved which could make up the difference, [Heflinger: and we certainly might]and you know I guess..... part of it too...that this is something that the five of us worked on for a lot of months and I kinda wanted to have some kind of resolve... before we're gone.... but it doesn't look like that is going to happen.

4:11 Heflinger: If you want a proposal brought forward in December, I will bring it forward what I want.

4:18 Westover: Well... if we bring the proposal forward in December, it's not going to help our winter sports which is what I was concerned about.

4:25 Heflinger: Okay

4:26 Westover: I was kinda hoping to have some kind of resolution but I understand what you are saying about the levy not passing. I don't I don't know . Does anyone else have any input on that? The pay to participate fees, I mean, we've been talking about it for so long

4:38 Heflinger: I do think it will increase participation if we lower the fees absolutely.

4:42 Westover: I do too. I think it it can come close to doubling what we have participating now which would then put us over what we're actually bringing "in" at this point at 300 per person.

4:54 Stewart: You know I guess if we... have the money, and we can put it there, and it's a priority, I mean, you know, I mean there are other things that I'm not saying it's not important and we have been discussing it for a while so people are wondering what is going on with it.

5:09 Westover: Right

5:10 Stewart: but I mean if we can do something and we have the funds to do it with.... Maybe it would be good if we, you know, at least made an attempt or proceeded with something

5:25 Westover: Well and I just know I've heard the freshmen basketball team this year barely had enough come out for, to field a team and I'm wondering, you know, if we would lower those costs would we have more kids coming out for the... for all the teams even for the winter sports so that might make them more.....com.... you know....ya I don't know... I just....

5:43 Heflinger: Well my interest was in reducing it to 100 dollars per activity with a 500 dollar family cap

5:50 Westover: 100 for both high school and middle school?

5:53 Heflinger: yes

5:54 Westover: I would love that

5:55 Heflinger: with a 500 dollar family cap

5: 57 Westover: I think that is a great plan

6:00 Heflinger: I think that would promote participation. I think that would get the numbers up. I would hope it would get the numbers up and build over time.

6:08 Westover: Is that something we can do this evening? And get the word out for the winter sports or do we think that has already gone by?

6:14 Heflinger: I don't think it has to have gone by.

6:18 Karg: Too, I think that it would also help the spring sports.[Heflinger: true] If we got it out now for the winter sports, there are many people that you know maybe played football and possibly are playing basketball and they know they cannot play baseball because their parents cannot afford it. If we do you know spread that fee out for two more sports then they would get to play and it may increase the participation in the spring sports so that is something that maybe we jumped on the bandwagon now from the winter it will certainly help in the spring also

6:51 Westover: Anybody else, Laura, Terry, anybody?

6:54 Kettering: That's fine

6:56 May: I like the idea of 100/ 500 cap. I mean, that's kinda what I was thinking when we were gonna bring it down. But until we figured out what we were doing, I had the progressive sliding scale just to do something. I also thought that buy 2 get one free, make 600 a cap if 2 students or whatever for the rest of this year, you know, so you if you do a fall sport and a winter sport , you do a spring sport, it's free. So you kinda buy two get one free. You load up you know the kids in that but it will also. Any two would be... you only pay for two and that would be the max... so there was different ways I ran it but 100/500

7:32 Carpenter: I'm sorry [May: no you're fine] We will do whatever we have to do to keep track of these.

7:39 Kettering: at this point 100 and 100 is a lot easier than this kid played.... You know I like that idea too but I don't want to make more work for your office. I know they have enough.

7:48 Karg: What would we do about those that participated in the fall? [Westover: That would just be done] That would just be done and we need to make sure [Westover: right] they know that. [Heflinger: Yes] [May: we just move forward from here] Yes

8:00 Westover: Why don't I here's my other

Carpenter: We will do whatever we have to do to make it work for what the Boards decision but I appreciate that Terry

8:08 Westover: Here's my other concern. And Terry had a good point when I was talking to him about it before that I wanted to see if I could put this on the agenda tonight. With the majority of your Board going out, is that something we can vote on at this point, I mean we don't want to straddle the next Board or have them

8:24 Heflinger: You can vote on anything all the way [Westover: okay] thru next month

8:26 Westover: I just

8:27 Kettering: Okay

8:28 Westover: Okay

8:29 Heflinger: So my recommendation would be 100/500 family cap if someone wants to make that motion for the Board to put it on

8:37 Westover: I will make that motion that we lower the pay to participate fees to 100 per student with a 500 dollar family cap effective.... Tomorrow's date? or effective today's date?

8: 54 Heflinger: We can do it effective today (immediately)

